



MODERN SLAVERY POLICY

St David's First Aid Training Ltd has a zero-tolerance approach to modern slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain. This policy applies to all individuals working for the company.

The aim of this policy is to help the company act in accordance with the Modern Slavery Act 2015, maintain the highest possible standards of business practice, and advise individuals of the Company's 'zero-tolerance' to slavery. This policy reflects our commitment to acting ethically and with integrity in all our business relationships.

Modern slavery amounts to a violation of an individual's human rights. Modern slavery encompasses slavery, forced and compulsory labour, and human trafficking whereby individuals are deprived of their freedom and are exploited for commercial or personal gain as enacted in the Modern Slavery Act 2015. The prevention, detection, and reporting of modern slavery in any part of its business or supply chains is the responsibility of all those working for the company.

The company will not knowingly support or deal with any business involved in slavery or human trafficking. All employees are paid at least the minimum wage and have the right to work. The company encourages anyone to raise any concerns about modern slavery and will support anyone who acts in good faith.

This policy will be reviewed annually.

Policy date: 21st April 2023

Review date: 21st April 2024

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